

## Adi Karmayogi Abhiyan – Scheme

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### Adi Karmayogi Abhiyan – A Grassroots Leadership Programme

The Ministry of Tribal Affairs has launched the Adi Karmayogi Abhiyan, an ambitious initiative designed to be the world's largest leadership development program targeting tribal communities at the grassroots level. This program is a key part of the Janjatiya Gaurav Varsh celebrations and is strategically aligned with the national long-term vision of creating a developed India, or Viksit Bharat @2047.

### Core Philosophy and Guiding Principles

The program is built on a foundation of profound principles aimed at fostering a spirit of collective effort and development.

1. **Guiding Values** – The Abhiyan is driven by the core tenets of:
2. **Sewa (Service)** – Encouraging a culture of selfless service among officials and community members.
3. **Sankalp (Resolve)** – Fostering a firm determination to achieve developmental goals.
4. **Samarpan (Dedication)** – Promoting complete commitment to the welfare of tribal communities.
5. **Inclusive Vision** – It fully embodies the national motto of **“Sabka Saath, Sabka Vikas, Sabka Prayas, Sabka Vishwas”** (Together with all, development for all, effort from all, trust of all), ensuring that tribal development is a collaborative and inclusive process.

### Key Components and Projected Outcomes

The Abhiyan is implemented through several innovative components designed to create a tangible impact on the ground.

#### Adi Sewa Kendra (Tribal Service Centers)

*Establishment* – One center is proposed to be set up in every tribal-dominated village.

*Function* – These centers will act as hubs for community engagement and problem-solving.

*“Adi Sewa Samay”* – Government officials and villagers will dedicate a few hours every fortnight to work together at these centers. This time will be used for addressing local issues, mentoring the youth, and ensuring the **last-mile delivery** of government schemes and services.

#### Governance Lab Workshops

*Purpose* – These workshops are designed to be multi-departmental forums.

*Method* – They facilitate collaborative problem-solving by bringing together officials from various government departments. This approach ensures the effective convergence of different welfare **schemes**, preventing duplication of efforts and maximizing benefits.

#### Tribal Village Action Plan (Vision 2030)

*Co-creation* – This is a visionary plan for each village, developed jointly by government officers and the villagers themselves.

*Alignment* – The action plan will be carefully aligned with broader national goals (Viksit Bharat) and the globally recognized Sustainable Development Goals (SDGs), ensuring that local development contributes to the bigger picture.

*Structured Role of Volunteers* – The program mobilizes a two-tiered volunteer system to drive community participation.

*Adi Sahyogi (Tribal Collaborators)* – This group consists of skilled professionals like teachers, doctors, and engineers. Their primary role is to act as mentors, guide the youth, and help mobilize the community for various initiatives.

*Adi Saathi (Tribal Partners)* - This group includes members of Self-Help Groups (SHGs), respected tribal elders, members of the National Rural Livelihood Mission (NRLM), and other local leaders. They are crucial for grassroots outreach, communication, and the practical implementation of the action plans.

### **Significance and Impact**

The Adi Karmayogi Abhiyan is significant for its transformative potential in several key areas.

*Empowerment* - It marks a crucial shift from a traditional welfare-based approach to a model focused on creating and nurturing leadership from within the tribal communities themselves.

*Trust Building* - By fostering direct, regular, and meaningful interaction between communities and government institutions, the program aims to bridge the historical gap of mistrust and alienation.

*Conflict Mitigation* - By actively including tribal communities in the governance and development process, it reduces feelings of marginalization, thereby strengthening social harmony and mitigating potential conflicts.

*Sustainable Development* - The initiative ensures that development is not imposed from the top down. By aligning grassroots action plans with Agenda 2030 (SDGs) and India's vision for 2047, it promotes a model of development that is both sustainable and locally relevant.

**Source:** <https://www.pib.gov.in/PressReleasePage.aspx?PRID=2159066>

